**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:**  | Medicine RVN | **Job ref no:** | CSS-0042-24A |
| **Grade:**  | 3 | **Department:** | Clinical Science and Services  |
| **Accountable to:**  | Head Medicine RVN | **Responsible for:** | N/A |
| **PS created by/ or reviewed by:** | Betsy Malamah-Thomas | **Date PS created/ reviewed:** | June 2023 |

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| **Evidence** |
| **Competency** | **Essential** | **Desirable** |
| Knowledge and Skills  | To be a qualified RCVS registered veterinary nurse.Experience of working in a small animal hospital or practice. | Experience of working nights. |
| Communication  | Demonstrate ability to communicate effectively with all team members and clients both verbally and in writing.Ability to use tact and discretion when dealing with difficult situations. |  |
| Teamwork  | Demonstrate an enthusiastic and positive approach to all tasks.Ability to self-motivate and motivate others as part of the team. |  |
| Planning and Organising | Ability to prioritise and complete tasks effectively and efficientlyAbility to work on own initiative, with limited supervision |  |
| Service Delivery  | Experience of working in a cat friendly practice | Experience of Endoscopy. |
| Teaching and Learning Support  | Ability to demonstrate experience of training student nurses | Experience of supervising veterinary studentsClinical coach qualification. |